

**CONSTITUTION
OF
MAJLIS KHUDDAMUL AHMADIYYA
SILSILA ALIYA AHMADIYYA**

[September 2022]

PUBLISHED
BY
MAJLIS KHUDDAMUL AHMADIYYA

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Dear Sadr Majlis Khuddamul Ahmadiyya,

Assalamo Alaikum warahmatullahe wabarakatuhoo,

In the course of his Friday Sermon delivered on November 3, 1989 in the Fazal Mosque, London, Hazrat Khalifatul Masih IV (atba) had announced that in future he will himself supervise all the Auxiliary Organisations viz. Majlis Ansarullah, Majlis Khuddamul Ahmadiyya and Lajna Imaillah; all over the world. All these organisations will be responsible to Hazrat Khalifatul Masih and will invariably obtain instructions directly from him. The sphere of Central Auxiliary Organisations at Rabwah will henceforth be restricted to Pakistan only. At the National level the Heads of these Organisations will in future be designated as 'Sadr' (President).

In the light of the above instructions of Hazrat Khalifatul Masih IV (atba); whatever changes were necessary in the Dastur-e-Asasi (Constitution) of Khuddam ul Ahmadiyya have since been carried out and a copy of its amended version is being sent herewith. The National Majlis Amila of the country should adopt this Dastur-e-Asasi (Constitution) immediately by passing a Resolution and later on it should be adopted by the National Shura of Khuddamul Ahmadiyya as and when it is held.

If an amendment is considered necessary in this Dastur-e-Asasi (Constitution), matter may be submitted to Hazrat Khalifatul Masih IV along with necessary explanation and full justification for the proposed amendment.

So far as the Chandas of Khuddam ul Ahmadiyya are concerned, the existing rates of chanda will continue until Majlis-e-Shura of Khuddamul Ahmadiyya proposes some changes and gets approval of Hazrat Khalifatul Masih. May Allah bless these changes in the system of Auxiliary Organisations of Jama'at and may it prove to be beneficial.

Yours sincerely

HAMEEDUJAH

Wakil-e-A'ala,
Tehrik-e-Jadid Anjuman Ahmadiyya.

Copy to:

Amir Sahib
Jamaat Ahmadiyya

Amendments to the constitution - 2011

1- Page 7, clause 20(a) Muhtamim Muqami replaces Qaid.

2- Page 13, clause 54(b,c) New Additional words “and will not be allowed to participate or vote in the elections of Majlis Khuddamul Ahmadiyya”

Amendments to the constitution – March 2013

Page 13, Clause 56

For the election of Sadr Majlis, a Minimum of Four and a Maximum of Seven names will be proposed during the session of the Shura. Shura will elect three persons; hence every member will have a right of three votes.

Amendments to the constitution – October 2013

1- The word Muhtamim Muqami replaces Qaid Muqami in the whole document.

Amendments to the constitution – March 2015

Amendment to the English Translation of Atfal ul Ahmadiyya Pledge.

Amendments to the constitution – September 2015

Clauses 21, 32, 33, 34, 44 (Please see Addendum 1 for details)

Amendments to the constitution – January 2016

The word Qaid Muqami was not replaced by Muhtamim Muqami

Amendments to the constitution –December 2016

Correction to the election/ appointment of Muhtamim Muqami

Amendments to the constitution - January 2018

Qaid Muqami defined (See Clauses 18.h, 27, 126)

Correction to the definition of term *Lae-hae Amal* (Page 7)

Changes to the English Translation of Atfalul Ahmadiyya Pledge. (Page 23)

Amendments to the constitution - August 2020

Additional Muhtamim Tarbiyyat'(Rishta Nata).

Amendments to the constitution - February 2021

The implementation of Saiqeen system

Amendments to the constitution - September 2022

Sadr election procedure: Clause 59 page 12

Table of Contents

ESTABLISHMENT OF MAJLIS AND ITS NAME	5
AIMS & OBJECTS	5
RULES & REGULATIONS OF MAJLIS KHUDDAMUL AHMADIYYA	5
MEMBERS & OTHERS CONCERNED	5
DUTIES OF THE MEMBERS	6
MAJALIS	6
MAJALIS-E-AMMA	6
MAJLIS-E-AMILA	7
MAJLIS-E-SHURA	7
ILAS AMMA (GENERAL MEETINGS)	8
ILAS AMILA (AMILA MEETINGS)	8
MAJALIS AMMA MULK	8
MAJALIS AMMA MUQAM & HALQA	8
MAJLIS AMILA MULK	9
MAJALIS AMILA ILAQA, DIL' A, MUQAM & HALQA	9
SHURA	9
MULK (COUNTRY)	10
ILAQA (REGIONAL)	10
DIL' A (DISTRICT)	10
MUQAM (QIADAT)	11
ZA'AMAT HALQA (SECTOR)	11
APPOINTMENTS OF OFFICE BEARERS S.....	11
CONDITIONS & PROCEDURES OF ELECTING THE OFFICE BEARERS	12
SADR	13
NAIB SADR	14
MUAVIN SADR	14
MOTAMID & MOHTAMIEEN	14
MOTAMID	14
MOHTAMIM KHIDMAT-E-KHALQ	14
MOHTAMIM TA'LIM	16
MOHTAMIM TARBIYYAT	16
MOHTAMIM MAAL	16
MOHTAMIM AMOOMI	16
MOHTAMIM SEHAT-E-JISMANI	16
MOHTAMIM WAQAR-E-AMAL	16
MOHTAMIM SANAT-O-TIJARAT	17
MOHTAMIM TAHRIK-E-JADID	17
MOHTAMIM ATFAL	17
MOHTAMIM TABLIGH	17
MOHTAMIM TAJNEED	17
MOHTAMIM ISHAAT	17
MOHTAMIM NAU MUBAEEN	17
MOHTAMIM AMOOR-E-TULUBA	17
MOHTAMIM MUQAMI	18
MOHASIB	18
ADDITIONAL MOHTAMIM TARBIYYAT'(RISHTA NATA)	18
QAID 'ILAQA AND DIL' A	19
MOTAMID ILAQA/DIL' A	20
DUTIES AND POWERS OF MUQAM OFFICE BEARERS	20
QAID	20
NAIB QAID	20
MOTAMID MUQAM	20
NAZIM MAAL	21
OTHER NAZIMEENN	21
MOHASIB MUQAM	21
ZAIM HALQA & OFFICE BEARERS OF HALQA	21
MISCELLANEOUS RULES CONCERNING MAAL	21
REFORMATORY MEASURES	22
MAJLIS ATFALUL AHMADIYYA	22
ATFALUL AHMADIYYA PLEDGE	23
KHUDDAM PLEDGE	24
ADDENDUM I	25

Constitution of Majlis Khuddamul Ahmadiyya

Establishment of Majlis and its Name

1. The name of this organization will be Majlis Khuddamul Ahmadiyya, Silsila 'Aliya Ahmadiyya (defined in this constitution as “Majlis Khuddamul Ahmadiyya” or “this Majlis”).
2. The Markaz of Silsila 'Aliya Ahmadiyya will always be the Markaz of this Majlis. It will function under the supervision and instructions of Hazrat Khalifatul Masih
أيده الله تعالى بنصره العزيز

Aims & Objects

3. To train and educate its members, including Atfalul Ahmadiyya, in true Islamic ways, to inculcate in them the love of Allah and of Hazrat Khataman Nabiyyin Muhammad Mustafa صلى الله عليه وسلم, the spirit of serving Islam, country and mankind, and strive for their welfare.

Rules & Regulations of Majlis Khuddamul Ahmadiyya

4. It will purely be a religious organisation having no political interest whatsoever.
5. In accordance with the teachings of the Holy Quran, it will be the duty of its members to abide by the law of the country.
6. These rules will be called 'Dastur-e-Asasi, Majlis Khuddamul Ahmadiyya [***insert name of National Majlis***], Silsila 'Aliya Ahmadiyya.
7. The National Headquarters of this Majlis in [***insert name of National Majlis***] will always be where the Markaz of the Silsila 'Aliya Ahmadiyya in [***insert name of National Majlis***] is situated.
8. There will be an office to carry out the affairs of the Majlis. The staff of this office will be appointed with the approval of Sadr Majlis.
9. It will be mandatory for the office bearers and the members of the Majlis to be acquainted with these rules and to act upon them.
10. Majlis-e-Amma Mulk (National) will be authorized to make any alterations to this Dastur-e-Asasi through Majlis-e-Shura. The alternations will be enforced only after the approval from Hazrat Khalifatul Masih أيده الله تعالى بنصره العزيز.
11. Should an amendment or deletion be required to any rule in the Dastur-e-Asasi, a specific proposal will be presented before Majlis-e-Shura for this purpose. The proposal will make specific reference to the rule concerned and clearly set out the amendment or deletion proposed in relation to that rule.

Members & Others Concerned

12. The following categories of individuals will be concerned with this Majlis:
 - (a) Members, who will be called Khuddam
 - (b) Atfal
 - (c) Murabiyyan-e-Atfal;Note: Majlis Atfalul Ahmadiyya will function under the supervision of Majlis Khuddamul Ahmadiyya.

13. Every Mubai (accepts Khilafat) Ahmadi from 15 years of age up to the age of 40 years will be considered as a Khadim.

Duties of the Members

14. Every member will obey the instructions given by Majlis-e-Shura, Majlis-e-Amila and all the office bearers of the Majlis Khuddamul Ahmadiyya.
15. They will meet the financial requirements of the Majlis as needed.
16. They will regularly put into practice the *Lae-hae Amal*¹ published by the Majlis.
17. On failing to discharge their duties pertaining to the Majlis, they shall accept with full sincerity the reformatory measure suggested for them.

Majalis

18. Majlis Khuddamul Ahmadiyya will consist of the following Majalis:
- (a) Majalis-e-Amma (Mulk (National), Ilaqa (Regional), D'ila (District), Muqam (Qiadat), Halqa (Sector)).
 - (b) Majalis Amila (Mulk (National), Ilaqa (Regional), D'ila (District), Muqam (Qiadat), Halqa (Sector)).
 - (c) Majlis-e-Shura.

Majalis-e-Amma

19. Majalis-e-Amma will consist of the following categories:
- (b) Mulk (National): This Majlis will comprise all Khuddam of the country.
 - (d) Ilaqa (Regional): This Majlis will comprise all Khuddam of a Regional.
 - (e) Dil'a (District): This Majlis will comprise all Khuddam of a District.
 - (f) Muqam (Qiadat): This Majlis will comprise all Khuddam of a Qiadat.
 - (g) Halqa: This Majlis will comprise all Khuddam of a Sector

Note:

Muqam (Qiadat) signifies a place where a permanent Qiadat of the Jamaat is established.

Muqami signifies the place where the central headquarters of the National Majlis is established.

¹ "The Plan of Activities" as published annually by the Majlis

Majlis-e-Amila

20. (a) Mulk (National): the following will be members of this Majlis:

- 1) Sadr
- 2) Naib Sadr
- 3) Motamid
- 4) Mohtamim Khidmat-e-Khalq
- 5) Mohtamim Ta'lim
- 6) Mohtamim Tarbiyyat
- 7) Mohtamim Maal
- 8) Mohtamim Amoomi
- 9) Mohtamim Sehat-e-Jismani
- 10) Mohtamim Waqar-e-Amal
- 11) Mohtamim Sanat-o-Tijarat
- 12) Mohtamim Tehrik-e-Jadid
- 13) Mohtamim Atfal
- 14) Mohtamim Tabligh
- 15) Mohtamim Tajneed
- 16) Mohtamim Ishaat
- 17) Mohtamim Tarbiyyat Nau Mubaeen
- 18) Mohtamim Amoor-e-Tuluba
- 19) Mohasib
- 20) Mohtamim Muqami
- 21) Mohtamim Tarbiyyat Additional (Rishta Nata).

Note: Among the above-mentioned members there must be at least two who are well versed in the knowledge of the Qur'an, Hadith, Arabic language and Ahmadiyya literature.

- (a) Ilaqa (Regional): Qaid-e-Ilaqa (Regional Qaid) will be able to nominate the office bearers of his Majlis-e-Amila as needed.
- (b) Dil'a (District): Qaid-e-Dila (District Qaid) will be able to nominate the office bearers of his Majlis-e-Amila as needed.
- (c) Muqam (Qiadat): This Majlis will consist of Qaid, Naib Qaid, Motamid Qiadat, all Nazimeen, Mohasib and Zu'ama of Halqas (Sector).
- (d) Halqa (Sector): This Majlis will consist of Zaim, Naib Zaim, Motamid Halqa, Muntazimeen and Saiqeen.

Majlis-e-Shura

21. This Majlis will be represented by the Majlis Mulk (National Majlis).

The meeting of the Majlis-e-Shura will only be called with the approval of Hazrat-Khalifatul-Masih أيده الله تعالى بنصره العزيز.

22. This Majlis will consist of the following members:

- 1) Office bearers of Mulk (National).
- 2) Qaideen Ilaqa (Regional Qaideen) and Qaideen Dil'a (District Qaideen).
- 3) Representatives of the Majalis.
- 4) Such other members who are invited for consultation by Sadr Majlis [with the concurrence of the National Amir].

Meetings

(Ijlas Amma & Ijlas Amila)

Ijlas Amma (General Meetings)

23. (a) Mulk (Country): This Majlis will meet once a year. Sadr Majlis may call more than one meeting as required.
- (a) Ilaqa (Regional) or Dil'a (District): Qaid Ilaqa (Regional Qaid) or Qaid Dil'a (District Qaid) can call a general meeting (Ijlas Amma) in their respective areas as needed.
- (b) Muqam (Qiadat): This Majlis will meet at least once a month.
- (c) Halqa (Sector): This Majlis will meet at least once a month.

Ijlas Amila (Amila Meetings)

24. Sadr Majlis, Qaid Ilaqa (Regional Qaid), Qaid Dil'a (District Qaid), Qaid Muqam (Qiadat Qaid) and Zaim Halqa (Sector) will be able to call the meetings of their respective Majlis-e-Amila as needed.
The quorum for a Majlis-e-Amila meeting will be one third of the total members. If a meeting is adjourned due to a lack of quorum, there will be no quorum for the reconvened meeting.
25. There shall be a quorum of three quarters of total members of Majlis-e-Amila Mulk (National) for its meeting wherein proposals, received from subordinate Majlis, are to be approved or rejected for the purposes of the agenda of Majlis-e-Shura by Majlis-e-Amila. In order to reject a Shura proposal, two thirds (2/3) of the members present at any such meeting must agree to reject any such proposal.

Duties & Powers of Majalis

Majalis Amma Mulk

25. This Majlis will elect the Sadr through Majlis-e-Shura.
26. This Majlis will expect the National Majlis Amila to present an annual report of its activities to Majlis-e-Shura, and the latter will have the right to discuss it for constructive purposes.
27. All the members of this Majlis will be duty bound to follow all instructions of the National Majlis-e-Amila concerning the approved program and fully cooperate with it.

Majalis Amma Muqam & Halqa

28. These Majalis will elect a Qaid or Zaim.
If **Muqami** (centre see 18.h) has more than one Majlis then a Qaid will be elected for each Majlis within the Muqami Region and the Regional Qaid of Muqami Region will be called Mohtamim Muqami. If Muqami (centre) has only one Majlis then there will be no election for Qaid Muqami and the Qaid Muqami will be called Mohtamim Muqami; who will be appointed by the Sadr; and have the same duties and responsibilities as those of a Qaid Muqam (Qiadat Qaid).

Majlis Amila Mulk

29. This Majlis will prepare a programme for all the Majalis Khuddamul Ahmadiyya in the light of the aims and objects of the Dastur-e-Asasi, and it will supervise that all Majalis fully abide by it.
30. This Majlis will prepare the annual budget of income and expenditure of the National Majlis and will present it to the Majlis-e-Shura for approval.
31. This Majlis will prepare the agenda for the Majlis-e-Shura after inviting proposals from subordinate Majalis and will obtain final approval from Hazrat Khalifatul-Masih before presenting the agenda in the Majlis-e-Shura.
32. Also, this Majlis will arrange to get the agenda printed and dispatched to the Majalis three weeks before the Shura.
33. National Majlis Amila will have the power to reject the proposals received for the Shura. National Majlis Amila will also present those rejected proposals to Hazrat Khalifatul-Masih for the final approval.
34. (a) The National Majlis Amila will read out the rejected proposals to the Majlis-e-Shura along with the reasons the proposals were rejected, except if Hazrat Khalifatul-Masih أيده الله تعالى بنصره العزيز does not permit for a particular proposal to be read out. Further, the rejected proposals will not be discussed in the Majlis-e-Shura.
(b) Once the Majlis-e-Shura takes a decision on a proposal it cannot be presented again in the Majlis-e-Shura for the next three years. If it becomes necessary to present the proposal once again in the Shura, then a request will be submitted to Hazrat Khalifatul-Masih أيده الله تعالى بنصره العزيز along with explanatory reasons seeking approval to do so.
35. In the event of Sadr's and Naib Sadr's absence from the Headquarters without nominating an officiating executive, it will be the duty of Motamid Mulk (National Motamid) to call immediately the Majlis Amila meeting so that the Majlis Amila Mulk (National Amila) may appoint temporarily one of its members as acting Sadr.
36. Majlis Amila Mulk (National Amila) will be authorised to make internal changes in the approved budget.

Majalis Amila Ilaqa, Dil'a, Muqam & Halqa

37. These Majlis will have in their respective limited jurisdictions the same duties and powers as those of Majlis Amila Mulk (National Amila) in its wider jurisdiction.

Shura

38. According to Dastur Asasi, only Majlis-e-Shura will have the authority of exercising the powers of the Majlis Amma.
39. Sadr Majlis will be elected by the Majlis-e-Shura under the Chairmanship of the presiding officer appointed by Hazrat Khalifatul Masih أيده الله تعالى بنصره العزيز.
40. For every twenty members or a part thereof, one Khadim will be elected from every Majlis to represent in the Majlis-e-Shura. Qaid Muqam (Qiadat Qaid) will automatically be a member of Shura but will be included in the total number of representatives of which the Majlis has the right. In case Qaid Majlis is not attending Shura, a substitute representative will be duly elected, the Qaid will not nominate anybody in his place.
41. Majlis-e-Shura will have the authority at some event to delegate its powers in part or full to any sub-committee.
42. No member of a sub-committee will have the right of voting or speaking in Shura against any decision made by the sub-committee, save if he has already secured such right about the specific matter during the meeting of that sub-committee.

43. Any Khadim having arrears of Chanda Majlis will not be eligible for membership of Shura.
44. (a) All recommendations of the Majlis-e-Shura will be sent to Hazrat Khalifatul-Masih أيده الله تعالى بنصره العزيز for final approval and will come into effect after approval from Hazrat Khalifatul-Masih أيده الله تعالى بنصره العزيز.
- (b) If during the year it becomes necessary to amend a decision by the Majlis-e-Shura, then the Sadr Majlis will have the authority to do so with the approval from Khalifatul Masih.

Office Bearers

45. The following will be the office bearers of Majlis Khuddamul Ahmadiyya:

Mulk (Country)

- 1) Sadr
- 2) Naib Sadr
- 3) Motamid
- 4) Mohtamim Khidmat-e-Khalq
- 5) Mohtamim Ta'lim
- 6) Mohtamim Tarbiyyat
- 7) Mohtamim Maal
- 8) Mohtamim Amoomi
- 9) Mohtamin Sehat-e-Jismani
- 10) Mohtamim Waqar-e-Amal
- 11) Mohtamim Sanat-o-Tijarat
- 12) Mohtamim Tahrik-e-Jadid
- 13) Mohtamim Atfal
- 14) Mohtamim Tabligh
- 15) Mohtamim Tajneed
- 16) Mohtamim Ishaat
- 17) Mohtamim Nau Mubaeen
- 18) Mohtamim Amoor-e-Tuluba
- 19) Mohasib
- 20) Mohtamim Muqami
- 21) Mohtamim Tarbiyyat Additional (Rishta Nata).

If required, two Muavin Sadaraan can be appointed by the Sadr of the Majlis to assist him.

Ilaqa (Regional)

46. Regional Qaid, Motamid and other Amila members, each of whom will be called a Nazim Ilaqa (Regional Nazim).

Dil'a (District)

47. District Qaid, Motamid and other Amila members, each of whom will be called a Nazim Dil'a (District Nazim).

Muqam (Qiadat)

48. Qaid, Naib Qaid, Motamid, Nazim Khidmat-e-Khalq, Nazim Sehat-e-Jismani, Nazim Waqar-e-Amal, Nazim Sanat-o-Tijarat, Nazim Tahrik-e-Jadid, Nazim Atfal, Nazim Tabligh, Nazim Tajneed, Nazim Ishaat, Mohasib, Murabbiyan-e-Atfal. In case more than one Naib Qaid is needed in some Majlis, Sadr Majlis will specify the number of Naib Qaideen for that Majlis.

Za'amat Halqa (Sector)

49. Zaim, Naib Zaim, Motamid, Muntazim Khidmat-e-Khalq, Muntazim Ta'lim, Muntazim Tarbiyat, Muntazim Maal, Muntazim Amoomi, Muntazim Sehat-e-Jismani, Muntazim Waqar-e-Amal, Muntazim Sanat-o-Tijarat, Muntazim Tahrik-e-Jadid, Muntazim Tabligh, Muntazim Tajneed, Muntazim Ishaat, Muntazim Atfal, Murabbi Atfal, Mohasib, Saiqeen.

The implementation of Saiqeen system

50. If Saiqs are to be appointed in Majalis then Za'amats will have to be formed and activated. The Majalis which only have Qaids cannot appoint Saiqs.
The only way to implement the Saiqeen system is to divide the large Qiadats into multiple areas (Halqas) where Za'amats should be formed headed by Zaeems, Saiqs can then be appointed under the Zaeems.
Majalis with Qaids only, and no Zaeems cannot have the Saiqs either

Appointments of Office Bearers s

The appointments of office bearers will take place either (a) by election; or (b) by nomination.

a) By Election

51. Sadr Majlis, Qaid Muqam (Qiadat Qaid) and Zaim Halqa (Sector) will be appointed by election.

b) By Nomination

52. National Office bearers, Qaid Ilaqa and Qaid Dil'a will be nominated by the Sadr Majlis. Office bearers of Ilaqa, Dil'a, Muqam and Halqa will respectively be nominated by Qaid Ilaqa, Qaid Dil'a, Qaid Muqam and Zaim Halqa.
53. Nomination of office bearers of Halqa will be effective after an approval from the Qaid Muqam.
54. For all nominated and elected office bearers, save those mentioned under (52), an approval from the Sadr Majlis will be sought. But the final approval of the National Amila will be sought by the Sadr Majlis from Hazrat Khalifatul Masih
أيده الله تعالى بنصره العزيز

Conditions & Procedures of Electing the Office Bearers

55. Sadr Majlis Election: At the completion of the tenure of a serving Sadr of Majlis Khuddamul Ahmadiyya, an approval must be sought from Hazrat Khalifatul Masih أيده الله تعالى بنصره العزيز to hold the election to elect the new Sadr. A request should be made to get the appointment of a representative to preside over the election to elect the new Sadr.
56. For the election or nomination of an office bearer, the following matters will be considered necessary:
- He prays five times daily.
 - A Khadim who is in arrears of Chanda Majlis Khuddamul Ahmadiyya for more than six months, and of Chanda Salana Ijtema for more than one year, will not be eligible to hold any office and will not be allowed to participate or vote in the elections of Majlis Khuddamul Ahmadiyya.
 - A Khadim who is in arrears of obligatory Chanda (i.e. in respect of Chanda Aam and Chanda Hissa Amad for more than six months and in respect of Chanda Jalsa Salana for more than one year) will not be eligible to hold any office and will not be allowed to participate or vote in the elections of Majlis Khuddamul Ahmadiyya.
 - He abides by the Islamic traditions to his utmost, e.g. keeps beard. In exceptional cases, permission may be sought from Sadr Majlis.
- Note: It is expected that all office bearers will strive to say Tahajjud prayer.
57. a) It is desirable that Sadr Majlis lives in the city which is the Markaz of the Jamaat in the country.
b) For the election of Sadr Majlis, names of only those Khuddam will be proposed whose membership to the Majlis does not expire before the completion of period of Sadarat according to the rules.
58. For the election of Sadr Majlis, a Minimum of Four and a Maximum of Seven names will be proposed during the session of the Shura. Shura will elect three persons; hence every member will have a right of three votes.
59. No Khadim whose name has been proposed as the Sadr Majlis will be allowed to withdraw his name from the election. However after the conclusion of the election such khuddam can inform the election officer about their inability to carry out their duties as the Sadr Majlis. The election officer shall make a note in his election report to Hazrat Khalifatul Masih أيده الله تعالى بنصره العزيز about such persons who have requested to be excused from being appointed as Sadr Majlis.
60. Names of the elected ones along with the number of votes they got will be submitted to Hazrat Khalifatul Masih أيده الله تعالى بنصره العزيز for final approval.
61. During election session, it will be permissible to speak precisely in favour of some proposed name, but there will be no permission to speak against anybody.
62. Qaid Muqam (Qiadat Qaid) will be elected after every two years. The same person will not be elected more than twice consecutively.
63. Zaim Halqa will be elected annually. The same person will not be elected more than four times consecutively.
64. Sadr Majlis will be elected after every two years. The same person will not be elected for more than three terms consecutively.
65. Those Khuddam who complete their 40 years of age any time during the year ending on 31st Fath (December) will join Majlis Ansarullah as from first Sulha (January) the next year.
66. The appointment of the National Office bearers will be for one year.
67. Elections for Qaideen of Muqam (Qiadat) Majalis will be held from 15 Tabuk (September) to 1st Ikhaa (October). The new office bearers will take charge of their offices as from 1st Nubuwwat (November) after due approval.

68. Elections for Zu'ama Halqa will be held as from 10th Ikhaa (October) to 10th Nubuwwat (November).
69. Sadr Majlis will have the discretion to decide which Ilaqa (Region) needs a Regional Qaid.
70. Until an approval of the fresh elections or appointments is granted, the previous office bearers will continue to hold their offices.
71. Elections for Qaideen of Muqam (Qiadat) Majalis will be held under the Chairmanship of the representative of national headquarters, Qaid 'Ilaqa, Qaid Dil'a, Amir Jamaat or Sadr Jamaat, the report of which will be sent by the Chairman with his remarks to the Sadr Majlis.
In case more than one such officer is present; the above-mentioned sequence will be followed.
Note: No election will be held under the chairmanship of a Khadim whose name can be proposed for the same election.
72. The Quorum for the election of Qaid Muqam and Zaim Halqa will be 50% of the total membership. If the election session is adjourned due to lack of quorum, there will be no quorum restriction for the adjourned election session.
73. The voting will be done openly (e.g., by show of hands). No member will be permitted to canvass for himself or someone else, openly or otherwise. However, it will be permissible to speak with the permission of the Chairman of the session as provided in rule 58. In addition, it will be compulsory for every Khadim to exercise his right to vote.
74. It will be strictly forbidden to show partiality in these elections.
75. A Khadim in arrears of six months or more of his mandatory subscriptions to the Majlis and has not obtained permission from National Headquarters to pay later, shall not have the right to cast his vote in any election held by the Majlis.
76. Election of Zaim Halqa will be under the Chairmanship of Qaid Muqam or his representative.
77. If the name of a person is proposed for a certain office and it is rejected by Sadr Majlis, then the name of such a person will not be proposed again for election during that term for the same Office.

Duties & Powers of National Office Bearers

Sadr

78. Sadr Majlis will supervise all the affairs of Majlis Khuddamul Ahmadiyya.
79. He will be responsible to carry out successfully the programme of the Majlis.
80. The final decision concerning the explanation and interpretation of all the rules of Majlis will rest with Sadr Majlis.
81. The accounts of the Majlis will be operated by Sadr jointly with Mohtamim Maal. It will be permissible for Sadr Majlis to allow a Naib Sadr or some other office bearer to sign in his stead.
82. While going on leave, Sadr Majlis will appoint someone to officiate in this place whose approval will be sought from Hazrat Khalifatul Masih أيده الله تعالى بنصره العزيز. But the officiating Sadr Majlis will not have powers to alter or abrogate the orders issued by Sadr Majlis. Likewise, no acting official will have powers to alter or abrogate the orders of the actual officer.
83. Sadr Majlis will have the power to reject the majority decision of any Majlis. In case the Majlis insists, it will be Sadr's duty to present the demand of the Majlis with his own view to Hazrat Khalifatul Masih أيده الله تعالى بنصره العزيز within a week for final decision.

84. Sadr Majlis will have the power to disapprove or reject the election or nominations of any office bearer and to advise the concerned Majlis to hold fresh elections or suggest fresh nomination.
85. Sadr Majlis will have the power to suspend or dismiss any office bearer without giving any reason. One may complain to Hazrat Khalifatul Masih أيده الله تعالى بنصره العزيز about such a decision but will not seek legal remedy in any other court or Qadha.
86. In special circumstances, Sadr Majlis will have the power, after getting permission from the National Amir, to suspend the rights of election or nomination of a Majlis or an office bearer and to nominate the concerned office bearers himself.

Naib Sadr

87. In the event of Sadr Majlis being absent from the Markaz, the Naib Sadr will officiate in his place, except in the event of Sadr Majlis appointing someone else as acting Sadr.
88. The duties and powers of the Naib Sadr will be those delegated to him by Sadr Majlis.
89. In the event of Sadr Majlis's sudden death, the Naib Sadr will become Sadr until the next election of Sadr, save if Hazrat Khalifatul Masih gives instructions concerning the matter.

Muavin Sadr

90. Duties and powers of Muavin Sadr will be those delegated to him by Sadr Majlis. In large Majalis, if need be, a Muavin Sadr can look after *the Jaidad* department of the Majlis, his responsibilities will include keeping track of all Majlis Khuddamul Ahmadiyya property and equipment in the country, particularly those items used for the National Ijtema.

Motamid & Mohtamieen

91. They will guide all Majalis, Qaideen, Zu'ama and members concerning their respective department, issue instructions and supervise their activities.

Motamid

92. The Motamid will, under the instructions of Sadr Majlis, conduct all correspondence with Majlis Khuddamul Ahmadiyya.
93. He will supervise the work of the National Office, keep its records in order and will be responsible for its security.
94. He will attest the bills of the National Office signed by the concerned Mohtamim.
95. He will keep record of minutes of Majlis-e-Amila meetings and will inform Majlis-e-Amila and members of relevant matters, as appropriate.

Mohtamim Khidmat-e-Khalq

96. Mohtamim Khidamat-e-Khalq will adopt such means as to do maximum service to the poor, helpless and needy without any discrimination of religion, creed, cast and colour.
97. He will continue trying to eliminate unemployment and poverty in society.

Mohtamim Ta'lim

98. Mohtamim Ta'lim will implement plans to make the Jamaat familiar with Islamic knowledge.
99. He will arrange to educate the illiterate.
100. He will strive to establish libraries in the Majalis
101. He will implement appropriate schemes to enhance literacy taste and raise the intellectual standard in Jamaat.

Mohtamim Tarbiyyat

102. Mohtamim Tarbiyyat will strive to make members abide by Islamic injunctions. In addition, he will try to introduce to them Islamic morals and etiquettes.
103. He will adopt appropriate reformatory plans for the training of the youth.
104. He will keep adopting schemes to inculcate national spirit and determination in Jamaat members.

Mohtamim Maal

105. Mohtamim Maal will strive to keep the Majlis in sound financial position.
106. He will be responsible for the collection of chanda from all the Majalis.
107. He will operate the Majlis account jointly with Sadr Majlis. Majlis-e-Amila Mulk (National) will decide with which financial institution the Majlis account should be opened.
108. He will supervise the monetary affairs of National Majlis and subordinate Majalis.
109. He will make arrangements for the assessment of the annual Income Budgets of all the Majalis and keep their record in the office.

Mohtamim Amoomi

110. Mohtamim Amoomi will perform the affairs assigned to him by the Sadr Majlis.

Mohtamim Sehat-e-Jismani

111. Mohtamim Sehat-e-Jismani will adopt plans concerning general health and impart important information in this respect to the members of the Jamaat.
112. He will endeavour to introduce different sports and physical exercises among the Jamaat.

Mohtamim Waqar-e-Amal

113. He will establish among the members of Jamaat dignity of performing manual labour and will inculcate this trend in Jamaat.
114. He shall urge the members of the Majalis to work together in performing manual labour and issue general instructions in this regard.

Mohtamim Sanat-o-Tijarat

115. Mohtamim Sanat-o-Tijarat will adopt such means as will increase among Jamaat an interest in learning skills, crafts and trade.
116. He will arrange to teach Khuddam at least one skill.

Mohtamim Tahrik-e-Jadid

117. He will put every possible effort to make all the aims and objects of Tahrik-e-Jadid a success.

Mohtamim Atfal

118. Mohtamim Atfal will supervise all affairs of Majlis Atfalul Ahmadiyya.

Mohtamim Tabligh

119. Mohtamim Tabligh will arrange to engage Khuddam in Tabligh.

Mohtamim Tajneed

120. Mohtamim Tajneed will keep the record of all members of the Majlis and their relevant details.
121. He will strive to establish new Majalis.

Mohtamim Ishaat

122. Mohtamim Ishaat will inform all the members of Khuddamul Ahmadiyya of the activities of the Majlis.
123. He will endeavour to make the members understand the programme of the Majlis and its aims and will inform public of its remarkable activities.
124. He will manage the publication of high standard books and periodicals on behalf Majlis Khuddamul Ahmadiyya.

Mohtamim Nau Mubaeen

125. Mohtamim Nau Mubaeen will keep an up-to-date record of all the Khuddam Nau Mubaeen in the Majlis.
126. Mohtamim Nau Mubaeen will supervise all affairs of the Khuddam Nau Mubaeen in the Majlis.

Mohtamim Amoor-e-Tuluba

127. Mohtamim Amoor-e-Tuluba will keep an up-to-date record of all the Khuddam students in the Majlis.

128. Mohtamim Amoor-e-Tuluba will supervise all affairs of the Khuddam students in the Majlis.

Mohtamim Muqami

129. The Regional Qaid of Muqami Region will (i) be called Mohtamim Muqami, (ii) be appointed by the Sadr; and (iii) have the same duties and responsibilities as those of a Qaid Ilaqa (Regional Qaid). If Muqami (centre) has only one Majlis then there will be no election for Qaid Muqami and the Qaid Muqami will be (i) called Mohtamim Muqami; (ii) appointed by the Sadr; and (iii) have the same duties and responsibilities as those of a Qaid Muqam (Qiadat Qaid).

Mohasib

130. Mohasib will audit the accounts of National Majlis and subordinate Majlis and see that the accounts are kept properly.
131. He will approve the bills according to the regulations.
132. He will supervise that the amounts given in advance and loans have been settled within due period and will audit the same.
133. Mohasib will be the member of Majlis-e-Amila.

Additional Mohtamim Tarbiyyat'(Rishta Nata)

134. Mandate

Additional Muhtamim Tarbiyat shall strive to train and educate the members regarding the importance and sanctity of the institution of marriage within Islam, as well as the importance of timely marriages and marrying within Jama'at. He will also strive to make reformatory plans to guide Khuddam on how to tackle marital issues. He will also work toward increasing the interest and participation of Khuddam in the Rishta Nata system of Jama'at.

135. Tasks

1. Maintain the Tajnid of all Khuddam who are at the age of marriage or approaching the age of marriage or are unmarried on a monthly basis.
2. Arrange sessions with unmarried Khuddam on topics such as the following, among others:
 - a. Sacred Union of Marriage
 - b. Ill effects of Dating
 - c. Marriage: Half of Faith.
 - d. Timely Marriage
 - e. Marriage within Jama'at
3. Educate parents of Atfal and unmarried Khuddam regarding the following matters:
 - a. Social issues, such as dating, peer pressure etc.
 - b. Timely Marriages

- c. Marriage within Jama'at
- d. Interracial marriages, cultural diversity

4. Publish articles on various platforms of Majlis Khuddamul Ahmadiyya, such as An-Nida, online forums etc, on the topics of timely marriage, marriage within Jama'at and the institution of marriage within Jama'at, among others.

5. Among Khuddam promote the book of “عائلی مسائل اور نکاح” (Aadi Masail aur unka Hul)

6. Work with MTA in organizing programs related to the youth and education regarding marriages.

7. Work in coordination with the Department of Rishta Nata to come up with ways to increase interest and participation from Khuddam in the Rishta Nata system.

Qaid 'Ilaqa and Dil'a

136. Qaid 'Ilaqa and Qaid Dil'a will perform the following duties within their respective jurisdictions.
- a) He will inspect the Majlis and will guide and supervise them in respect of the *Lae-hae Amal*.
 - b) He will keep the National Headquarters informed of the activities of Majalis and give them useful advice.
 - c) He will establish new Majalis.
 - d) He will strive for the betterment of the financial condition of the Majlis, and will help the National Majlis in this respect.
 - e) He will find solutions for any ongoing problems.
 - f) He will facilitate coordination between all the Majalis.
137. If Qaid Ilaqa/Dil'a deems necessary, he will recommend to the Sadr Majlis for the suspension or dismissal of his subordinate office bearers.
138. Qaid Ilaqa/Dil'a will have the power to suspend or dismiss the office bearers nominated by him. It will be compulsory for him to inform Sadr Majlis of the suspension, and to get his approval of the dismissal.
139. Qaid Ilaqa/Dil'a will supervise that in his Ilaqa/Dila's the elections of Qaid Muqam (Qiadat) are held within due period. In case this is not done, he will take immediate steps to accomplish it.
140. Qaid Ilaqa/Dil'a will have the power to nominate the officiating official in case he leaves his Ilaqa/Dil'a for 15 days. In case he leaves for more than 15 days, he will have to get the approval of the officiating officer from Sadr Majlis.
141. Qaid Ilaqa/Dil'a will be authorized to inspect any Majlis whenever he desires. If he thinks it to be proper, he can write down his remarks in the register of the Majlis and send its copy to the National Headquarters.
142. Qaid Ilaqa/Dil'a will have the power of holding a meeting of Qaideen Ilaqa/Dil'a and their Majlis-e-Amila/Amma if he deems it necessary.
143. Qaid Ilaqa/Dila's will have the power to reject the majority opinion in respect of matters concerning Ilaqa/Dil'a. But if any Qaid demands, it will be necessary for Qaid Ilaqa/Dil'a to inform Sadr Majlis of it within 15 days.

Motamid Ilaqa/Dil'a

144. He will do all the correspondence under the instructions of Qaid Ilaqa/Dil'a. He will prepare all records and keep them secure. He will perform his work according to the duties assigned and powers delegated to him. And he will send to National Headquarters the monthly report of the activities of his Ilaqa/Dil'a signed duly by the Qaid concerned.

Duties and Powers of Muqam Office Bearers

Qaid

145. The Qaid will supervise all affairs of Majlis/Majalis Muqam.
146. He will be responsible to have all the instructions of the National office bearers implemented.
147. He will be authorised to make a decision concerning the interpretation of the rules of Majlis Khuddamul Ahmadiyya. A member will have the right of appeal to Sadr against this decision through the Qaid.
148. Receipts of expenditure will necessarily be signed by Nazim Maal Muqam and the Qaid.
149. The Qaid will have the power to reject majority decision concerning local affairs. But in case Majlis Amila Muqam demands, the Qaid will be bound to inform Sadr Majlis of it within a week.
150. The Qaid will be authorized to suspend or dismiss the office bearers nominated by him. In case of dismissal, he will immediately inform the Sadr Majlis of it. The Qaid will have the power only to suspend an elected office-bearer, the Sadr Majlis will be duly informed of any such suspension. In both cases, Sadr Majlis will be intimated within three days.
151. If needed, the Qaid will be authorized to appoint any member of his Majlis Amila to officiate in his place. If such an appointment is for a period extending beyond fifteen days, its approval will be sought from the National Headquarters.
152. The Qaid will be authorized to grant approval of the nominated office bearers of Halqa.

Naib Qaid

153. The duties and powers of Naib Qaid will be those as delegated to him by the Qaid.

Motamid Muqam

154. Motamid Muqam will do all the correspondence of all affairs concerning Majlis/Majalis under the instructions of the Qaid. Also he will keep a record of all decisions, correspondence and proceedings of the Majlis Amila's meetings.
155. He will send to the National office until 10th of next month a monthly report signed by the Qaid.

Nazim Maal

156. Nazim Mal, having the forms of assessment budget filled by the members, will send these to the National Headquarters. He will collect the prescribed subscriptions up to 20th of every month and send to the National Headquarters its share.
157. He will present to Qaid Muqam the names of those Khuddam of urban areas who have not paid their subscriptions for 3 months, and those of rural area who have not paid the subscriptions for six months.
158. He will keep a proper record of income and expenditure of the Majlis.

Other Nazimeenn

159. Other Nazimeen Muqam will have the same duties and powers in their limited areas as have the National Muhtamimeen in their wider area.

Mohasib Muqam

160. Mohasib Muqam will audit the accounts of Halqas at least once in three months and will report the irregularities to the Qaid, a copy of which he will send to the National Office.

Zaim Halqa & Office Bearers of Halqa

161. Under the instructions of Qaid Muqam, the duties and powers of Zaim Halqa and Muntazimin Halqa will be the same as those of Qaid Muqam and Nazimin.

Miscellaneous Rules Concerning Maal

162. Majlis-e-Shura will have the power to fix or change the rules of compulsory subscriptions.
163. Every Majlis will prepare its income budget of subscription and send it to the National Headquarters by the due date.
164. Majlis Amila Mulk will be authorised to ask for some special subscriptions, in addition to the compulsory ones, when needed, but with the consent of the National Amir.
165. No Majlis or Khadim will be authorised to collect any subscription, other than the compulsory ones, without prior permission from the National Headquarters.
166. All kinds of subscriptions will be received against the receipts issued by Jamaat.
167. On the Qaid's recommendations, Sadr will have the power to exempt a financially unable Khadim from paying this Chanda or to lower its rates for him.
168. Majlis-e-Shura of Khuddamul Ahmadiyya will have the power to fix rates of subscriptions. In changing conditions, Majlis-e-Shura will be authorised to fix the shares of Majalis of Muqam, Dil'a, 'Ilaqa and Mulk out of the subscriptions of Majlis Khuddamul Ahmadiyya.
169. At present chanda Majlis Khuddamul Ahmadiyya is being shared as follows:
 1. Majlis Muqam 30%
 2. National Majlis 40%
 3. Central Reserve 30%

Reformatory Measures

170. Sadr Majlis, Majalis Amila, Qaid Muqam and Zaim Halqa will be authorised to prescribe appropriate reformatory measures to reform their subordinate Majalis or members.

Majlis Atfalul Ahmadiyya

171. Majlis Atfalul Ahmadiyya will function under the supervision of Majlis Khuddamul Ahmadiyya.
172. The head of Majlis Atfalul Ahmadiyya will be called Mohtamim Atfal and will be a member of Majlis Amila of Khuddamul Ahmadiyya Mulk (National).
173. Majlis Atfalul Ahmadiyya Muqam will be subordinate to Qaid Muqam.
174. Every Ahmadi child from 7 to 15 years will be a member of Majlis Atfalul Ahmadiyya. But those Atfal who complete their 15 years of age during the year ending on 31st October, will join Majlis Khuddamul Ahmadiyya as from the beginning of the new year, i.e. 1st November.
175. Qaideen or Zu'ama will appoint Murabbis to supervise and train the Majlis Atfalul Ahmadiyya.
176. Murabbis of Atfal will be nominated from among the sincere, trustworthy and kind-hearted members of the Jamaat, preferably from the members of Ansarullah.
177. Aims and objects of Majlis Atfalul Ahmadiyya will be the same as those of the Majlis Khuddamul Ahmadiyya.
178. Mohtamim Atfal will train Atfalul Ahmadiyya in Islamic way, for example:
 - a. He will impart to Atfal preliminary knowledge concerning Religion, Nation and Country.
 - b. He will make appropriate arrangements for sports and exercises for the sake of physical health of Atfal.
 - c. He will adopt means to safeguard Atfal from the evils of the environment, and will exhort to inculcate in them excellent morals.
 - d. He will make them abide by the timings of education.
179. The rate of the subscription for Atfalul Ahmadiyya will be fixed with the approval of Sadr Majlis.
180. The subscriptions of Atfalul Ahmadiyya will be received against the receipts issued by Jamaat.

Atfalul Ahmadiyya Pledge

I sincerely promise that I shall always be ready to serve my faith Islam, Jamaat e Ahmadiyya Muslima, my nation and country. I shall always tell the truth, will not insult and abuse anybody and I will try my best to obey all instructions given by Hazrat Khalifatul Masih. Insha'Allah.

Khuddam Pledge

I solemnly pledge that I shall always be ready to sacrifice my life, wealth, time and honour for the sake of my faith, Country and Nation.

Likewise, I shall also be ready to offer every sacrifice for guarding the institution of Khilafat-e-Ahmadiyya.

Moreover I shall deem it essential to abide by any "Maroof" decision made by Khalifatul Masih.

InshaAllah

Addendum 1

Rule No.	Existing Rules	New approved rules
21	This Majlis will represent the Majlis Mulk.	This Majlis will represent the National Majlis. The meeting of the Majlis-e-Shura will only be called with the approval of Hazrat- Khalifatul-Masih.
32	This Majlis will prepare the agenda for Majlis-e-Shura after inviting proposals from subordinate Majalis. Also this Majlis will arrange to get the agenda printed and despatched in the Majalis three weeks before the Shura.	This Majlis will prepare the agenda for the Majlis-e-Shura after inviting proposals from subordinate Majalis and will obtain final approval from Hazrat Khalifatul-Masih before presenting the agenda in the Majlis-e-Shura. Also this Majlis will arrange to get the agenda printed and despatched in the Majalis three weeks before the Shura.
33	Majlis Amila Mulk will have the power to reject the proposals received for the Shura.	National Majlis Amila will have the power to reject the proposals received for the Shura. National Majlis Amila will also present those rejected proposals to Hazrat- Khalifatul-Masih for the final approval.
34	Majlis Amila Mulk will read out to the Majlis-e-Shura the rejected proposals along with the reasons of their rejection, save is the Sadr Majlis does not allow to read out any particular proposal exceptionally. The rejected proposals will not be discussed in the Shura. If any Majlis insists on bringing up its rejected proposal next year for Shura, then the Majlis Amila Mulk will present it in Shura, save if the Sadr Majlis takes exception to disallow it.	(a) The National Majlis Amila will read out the rejected proposals to the Majlis-e-Shura along with the reasons the proposals were rejected, except if Hazrat- Khalifatul-Masih does not permit for a particular proposal to be read out. Further, the rejected proposals will not be discussed in the Majlis-e-Shura. (b) Once the Majlis-e-Shura takes a decision on a proposal it cannot be presented again in the Majlis-e-Shura for the next three years. If it becomes necessary to present the proposal once again in the Shura, then a request will be submitted to Hazrat- Khalifatul-Masih along with explanatory reasons seeking approval to do so.
44	If during the year it is deemed necessary to change any specific decision made by Shura, Sadr Majlis will be authorized to do so with the approval from Khalifatul Masih.	(a) All recommendations of the Majlis-e-Shura will be sent to Hazrat- Khalifatul-Masih for final approval and will come into effect after approval from Hazrat- Khalifatul-Masih. (b) If during the year it becomes necessary to amend a decision by the Majlis-e-Shura, then the Sadr Majlis will have the authority to do so with the approval from Khalifatul Masih.

Constitution Of Majlis Khuddamul Ahmadiyya Amendments – September 2015